

Exhibit D2			SALARY SCALE FY 2016											
			INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 2000											
Effective January 1, 2015			(48 Hours per Week)											
Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
	hire													
40 hours	\$22.99	\$23.70												
D	\$19.16	\$19.75												
Trainee	\$47,823	\$49,296												
	Acad Grad													
40 hours	\$23.94	\$24.68	\$25.46	\$26.22	\$27.04	\$27.83	\$28.64	\$29.54	\$30.47	\$31.39	\$32.35	\$33.29	\$34.31	\$35.33
E	\$19.95	\$20.57	\$21.22	\$21.85	\$22.53	\$23.19	\$23.87	\$24.62	\$25.39	\$26.16	\$26.96	\$27.74	\$28.59	\$29.44
Recruit	\$49,795	\$51,343	\$52,965	\$54,538	\$56,235	\$57,882	\$59,580	\$61,452	\$63,373	\$65,295	\$67,292	\$69,239	\$71,361	\$73,482
	18	30	42	54	66	78	90	102	114	126	138	162	186	210
40 hours	\$26.56	\$27.35	\$28.18	\$29.03	\$29.95	\$30.84	\$31.79	\$32.76	\$33.77	\$34.80	\$35.81	\$36.92	\$38.05	\$39.17
F	\$22.13	\$22.79	\$23.48	\$24.19	\$24.96	\$25.70	\$26.49	\$27.30	\$28.14	\$29.00	\$29.84	\$30.77	\$31.71	\$32.64
Firefighter	\$55,236	\$56,884	\$58,606	\$60,378	\$62,300	\$64,147	\$66,119	\$68,141	\$70,237	\$72,384	\$74,481	\$76,802	\$79,148	\$81,469
	18	30	42	54	66	78	90	102	114	126	138	162	186	210
40 hours	\$27.04	\$27.83	\$28.66	\$29.51	\$30.43	\$31.32	\$32.27	\$33.24	\$34.25	\$35.28	\$36.29	\$37.40	\$38.53	\$39.65
Firefighter/ HVO	\$22.53	\$23.19	\$23.88	\$24.59	\$25.36	\$26.10	\$26.89	\$27.70	\$28.54	\$29.40	\$30.24	\$31.17	\$32.11	\$33.04
	\$56,236	\$57,884	\$59,606	\$61,378	\$63,300	\$65,147	\$67,119	\$69,141	\$71,237	\$73,384	\$75,481	\$77,802	\$80,148	\$82,469
	30	42	54	66	78	90	102	114	126	138	150	174	198	222
40 hours	\$29.41	\$30.30	\$31.25	\$32.18	\$33.13	\$34.18	\$35.21	\$36.34	\$37.40	\$38.52	\$39.70	\$40.91	\$42.13	\$43.42
H	\$24.51	\$25.25	\$26.04	\$26.82	\$27.61	\$28.48	\$29.34	\$30.28	\$31.17	\$32.10	\$33.08	\$34.09	\$35.11	\$36.18
Master FF	\$61,177	\$63,024	\$64,996	\$66,943	\$68,915	\$71,086	\$73,233	\$75,579	\$77,800	\$80,122	\$82,568	\$85,089	\$87,635	\$90,305
	30	42	54	66	78	90	102	114	126	138	150	174	198	222
40 hours	\$29.89	\$30.78	\$31.73	\$32.66	\$33.61	\$34.66	\$35.69	\$36.82	\$37.88	\$39.00	\$40.18	\$41.39	\$42.61	\$43.90
Master FF/ HVO	\$24.91	\$25.65	\$26.44	\$27.22	\$28.01	\$28.88	\$29.74	\$30.68	\$31.57	\$32.50	\$33.48	\$34.49	\$35.51	\$36.58
	\$62,177	\$64,024	\$65,996	\$67,943	\$69,915	\$72,086	\$74,233	\$76,579	\$78,800	\$81,122	\$83,568	\$86,089	\$88,635	\$91,305
	54	66	78	90	102	114	126	138	150	162	174	198	222	246
40 hours	\$32.58	\$33.55	\$34.62	\$35.68	\$36.74	\$37.84	\$39.00	\$40.21	\$41.44	\$42.71	\$44.00	\$45.30	\$46.72	\$48.14
J	\$27.15	\$27.96	\$28.85	\$29.73	\$30.62	\$31.53	\$32.50	\$33.51	\$34.53	\$35.59	\$36.67	\$37.75	\$38.93	\$40.12
Lieutenant	\$67,766	\$69,788	\$72,010	\$74,206	\$76,428	\$78,699	\$81,120	\$83,641	\$86,187	\$88,833	\$91,528	\$94,224	\$97,169	\$100,140

Longevity Pay: Employees who have completed 250 months of creditable service shall begin receiving Longevity Pay at the annualized rate of \$0.500